



DIGITAL DEVICES IN THE DRESSING ROOM

- Espanola Minor Hockey Association (EMHA) believes some uses of digital devices constitute an invasion of an individual's personal privacy. This will not be tolerated by EMHA.
- In growing numbers, these devices are being manufactured with cameras that allow photographs and video to be taken and shared electronically, without permission, during regular hockey activities in change rooms, shower areas and/or bathrooms. If someone uses a device this way and captures a photo or video image, this may not only constitute a violation of personal privacy but may also be a criminal offence.
- In order to protect the privacy of all EMHA members and prevent the potential for the violation of any members of personal privacy, EMHA prohibits the use of any form of Cellular device, Camera, Video Camera, Camera Phone or other portable digital device in any recreational facility change rooms unless permission has been granted by the President or designate of the appropriate Member.
- All players, parents, coaches and bench staff are to ensure any such devices in their possession are secured inside a pocket, hockey bag or other concealed location prior to entering the change room, and are not to remove the device from the concealed location until they have departed the change room.
- These devices may be used for playing team music, as authorized by the Head Coach or designated team official. Any device used for this purpose shall have the camera portion obscured by tape or some other form of obstruction, such as a lens cover, prior to entering the change room.
- It is the team officials' responsibility to monitor and control the use of such devices, and report any violations to the EMHA executive. Any complaints with regards to the policy not being adhered to, shall be investigated and will result in suspension for the member(s) involved, the length of which will be determined by the disciplinary committee.
- All EMHA members must also read and abide by the EMHA social media policy, attached to this document.

By signing this form I acknowledge that I have read and understand the above policies and agree to abide by them.

ACKNOWLEDGEMENT SIGNATURES

Player/Staff:

Date:

Parent/Guardian:

Date