Espanola Minor Hockey Association P.O. Box 5076 Espanola, ON P5E 1S1



**Revised October 2015** 

## EMHA/NOHA CODE OF CONDUCT

- 1. In conjunction with the NOHA and their policies the EMHA is committed to providing a sport environment in which all individuals are treated with respect.
- 2. During the course of all NOHA & EMHA activities athletes, coaches, parents, directors, volunteers, staff, chaperones, and others within each of the NOHA Member Associations including the EMHA:
- a) Shall conduct themselves, at all times, in a fair and responsible manner and refrain from comments or behaviours that are disrespectful, offensive, abusive, racist or sexist. In particular, the EMHA/NOHA will not tolerate behaviour that constitutes harassment or abuse or bullying, and;
- b) Shall avoid behaviour which brings the NOHA and/or its Member Associations including but not limited to the EMHA, or the sport of hockey into disrepute, including but not limited to the abusive use of alcohol and/or non-medical use of drugs, and;
- c) Shall not use unlawful performance enhancing drugs or methods, nor shall they engage in any activity or behaviour that endangers the safety of others, and;
- d) Shall at all times adhere to the Hockey Canada, OHF, NOHA, and EMHA operational policies and procedures, to rules governing Hockey Canada, OHF, NOHA and EMHA events and activities, and to rules governing any competition in which the member participates on behalf of the OHF, NOHA, and EMHA.
- 3. Failure to comply with this Code of Conduct may result in disciplinary action, including, but not limited to, the loss or suspension of certain or all privileges connected with NOHA and/or EMHA including the opportunity to participate in NOHA and EMHA activities. Such discipline may include the removal or ban from an arena, games, practices, and other team activities.